



SIMS/QIC/2024-25/03

Date: 21 September, 2024

Minutes of the Quality Improvement Cell (QIC) Meeting

The Meeting of Quality Improvement Cell (QIC) was held at SIMS on 9 September, 2024 from 4.00 pm to 5.00 pm at SIMS Conference Room in hybrid mode.

The following members were present for the meeting:

Brig. (Dr) Rajiv Divekar - Director, Chairperson

Dr. Ruby Chanda - Associate Professor

Dr. Tajamul Islam - Assistant Professor

Dr. Smita Mehendale - Assistant Professor

Ms. Prerana Badade – Information Officer

Mr. Aditya Dhuri – Alumni Representative

Mr. Rahul Wankhede – Senior Superintendent

Mr. Kaustubh Pavale - Student Representative

Dr. Rahul Dhaigude – QIC coordinator

Special invitee -Dr. Shanul Gawshinde, Head-Academics

Ms. Anjali Bapat –SIU QMB Representative attended the meeting online.

Dr. Rashmy Moray – Associate Professor was absent

Ms. Rashmy Kanchagar - Subject Expert conveyed her inability to attend the online meeting

2. AGENDA FOR THE MEETING

Agenda Point 01: To confirm the Minutes of Meeting of the QIC meeting held on May 20, 2024

Agenda Point 02: To present Action Taken Report of the QIC meeting held on May 20, 2024

Agenda Point 03: To approve the points discussed in the PRC meeting held on July 20, 2024

Agenda Point 04: To discuss Plan of action and goals set by the institution for the AY 2024-25

Agenda Point 05: To approve the Academic Calendar for AY 2024-25

Agenda Point 06: To brief on Research progression

Agenda Point 07: To brief on Student and faculty achievements

Agenda Point 08: Any other points with the permission of the Chair

Dr. Rahul Dhaigude, QIC Coordinator, welcomed all the members to the meeting. He informed the QIC members that the QIC meeting was initially planned for 29 July, 2024 but due to the proposed Convocation Ceremony of SIU, it was postponed. Although the meeting should have been convened before the end of August, it could not be convened in due time and missed the deadline. Further to this the items on the agenda were read and taken up for consideration one by one.

Agenda Point 01:

To confirm the Minutes of Meeting of the QIC meeting held on May 20, 2024

The draft Minutes of Meeting of the QIC was presented before the QIC members for their approval. The Director pointed out that the Draft Minutes of Meeting should have been sent to the members for their perusal within a week or two after the meeting was over. If there are any observations by members then the draft should be amended and final Minutes of Meetings to be prepared and sent to the members. The final Minutes of Meeting should be presented in the next meeting for formal approval.

Resolution 01:

a. Resolved that the Minutes of Meeting of the QIC held on May 20, 2024 are hereby confirmed.

Agenda Point 02:

To present Action Taken Report of the QIC Meeting held on May 20, 2024

The Action Taken Report for the QIC meeting held on May 20, 2024 was presented to the committee, the points were briefed to the QIC members for their information.

Resolution 02:

Resolved that the Action Taken Report based on the resolutions of the QIC Meeting held on May 20, 2024 is hereby noted.

Agenda Point 03:

To approve the points discussed in the Programme Review Committee (PRC) Meeting held on July 20, 2024

Dr. Rahul Dhaigude briefed the members of the QIC about the major points discussed in the PRC and sought the approval of the QIC.

The following points from the PRC PRC (*refer to Annexure I: Minutes of Meetings of the PRC held on 22 July 2024*)

1. Confirmation of COPO mapping and PO attainment
 - i. The PO attainment for the Batch 2022-24:
 - PO1: 2.09 - Slight decline; reinforce fundamentals
 - PO2: 2.28 - Still strong but marginal drop
 - PO3: 2.10 - Stable performance
 - PO4: 2.15 - Consistent attainment
 - PO5: 2.10 - Improvement noticed.

There were 8 courses which have not attained the expected target of min. 60%. The concerned faculty members were instructed to take the corrective actions for the

improvement of Course Outcome attainment.

- ii. Further to this it was also decided the Course Outcome and Programme Outcome mapping and the Programme Outcome Attainment level for the AY 2024-25 to remain unchanged.

2. New courses to be added –

2nd semester - Sectoral Analysis

3rd semester - Management Consulting (under the Generic Core course basket)

3. Conduct workshop on Power BI – Dr. Rahul informed that the IT club planned for the conduct of Power BI workshop, however, a negligible number of students from Finance Specialisation showed their interest to attend the workshop despite showing interest initially leading to cancellation of workshop.
4. Data Analytics course list from Data Analytics Basket to be sent to Dr. Rohan Deshpande and Prof. Harshad Gune for the review.

Further, Dr. Rahul presented the list of Value-Added Courses proposed for the AY 2024-25.

1. Corporate Connect Series 2024-25
2. Colloquium – Trends in Industry 2024
3. Industry Endeavour / Experiential Corporate Connect
4. Career Success Workshop
5. Six Sigma
6. Tableau
7. Data Analytics Techniques
8. Business Intelligence in Excel
9. Modelling in Excel
10. Presentation Skills
11. Blockchain and Agile Methodology

Director Sir asked for the clarity on 'Wellness for Life' course offered by the SCHC. Academics department to clarify if the course is Value Added Course or a Non Letter Grade Course. Dr. Shanul confirmed that it is a Non Letter Grade Course

Resolution 03:

- 3a. ***Resolved that the points discussed in the Programme Review Committee (PRC) Meeting held on May 20, 2024 are hereby approved to be forwarded to SIU BoS for further review and approval.***
- 3b. ***Point No. 1, 'New courses to be added', in the presentation to be corrected.***
- 3c. ***The Resolution in the Minutes of Meeting of PRC to be redrafted to bring more clarity to the resolution.***

Agenda Point No. 04:

To discuss Plan of action and goals achieved by the institution for the academic year AY 2024-25

Dr. Rahul Dhaigude briefed about the Goals set for the AY 2024-25 and the action taken to achieve the Goals. (*refer to Annexure II*)

Dr. Ruby insisted that the change in curriculum should be mentioned in terms of percentage change.

Dr. Rahul to make changes accordingly in the Plan of Action.

Mr. Aditya Dhuri enquired about the Alumni turnout during the Alumni Meet to which Director informed him that the Delhi Alumni meet saw a good turnout compared to other Alumni Meets. Mr. Aditya further shared his thoughts on connecting more Alumni for their contributions in various other activities at SIMS along with assistance in placements. He also shared that he is in contact with Dr. Naval Lawande to identify the gaps and improve the process to engage more alumni.

Resolution 04:

Resolved that the Plan of action and the Action Taken for the goals set for AY 2024-25 is duly noted.

Agenda Point No. 05:

To approve the Academic Calendar for AY 2024-25

The Academic Calendar for AY 2024-25 was created taking into consideration all the events and activities taking place during the AY 2024-25. The same Academic Calendar has been shared by the Academic Department on the Google Shared Drive which can be seen by the faculty and staff.

Given below is the Link to the drive:

<https://docs.google.com/document/d/1Xt6cslc979oFsx3Ej3hin6yjBHBojR-H/edit>

Further to this, Dr. Rahul Dhaigude presented the important events and activities which took place from June 24 to August 24.

- A. The events and activities conducted from June 2024 to August 2024 were presented to the members. All the pre-planned events took place on the planned dates. There were three events which were postponed due to valid reasons.

SIMS Inter MUN 2024 was planned for 25 July, conducted on 31 July

IRC meeting was planned for 25 July, held on 30 August

Bloomberg Industry visit planned on 27 Aug, done on 3 Sept.

- B. The list of Guest sessions (total 19) organised was presented.

- C. The Placements and PPO details were shared with the members:

267 eligible students of batch 2022-24 have secured final placements

Max Package - 24 LPA

Average Package of top 50 Students - 18 LPA

Average Package of top 100 Students - 16 LPA

Min Package

- 10 LPA

31 students secured PPOs in 10 different companies.

D. Presented the following quality initiatives taken

Teaching Learning Process –

Internal examinations on MOODLE through Safe Browser

Involvement of Industry Experts during classroom sessions

Automation of Semesters and Exams- Number of days calculation for MBA and EX-MBA in Excel (prepared by Mr. Holey)

Research –

Publications in Scopus/WoS indexed journals/books/conference proceedings

Infrastructure -

Renovation of Exam Department, Faculty Rooms, Conference Room

Migration of Digital Runbook server, DNS Sever and DHCP servers

Implementation of SSL and AAA certificates for Network Upgradation

Launch of Revised Facility Booking Portal

Increased internet bandwidth from 750 Mbps to 1Gbps

Installation of Elevator in Academic Block

Other-

Change in layout of Academic Calendar

Preparing for NBA accreditation

E. Internationalization: Informed that four students completed their Credit Exchange Programme. Prof. Chih-Hai YANG (National Central University, Taiwan) visited SIMS under ICSSR-NSTC Taiwan Project during 2-7 September 2024.

Resolution 05:

5a. Resolved that the Academic Calendar for AY 2024-25 is duly approved.

5b. Also resolved that the important events and activities which took place from June 24 to August 24 are duly noted.

Agenda Point: 06:

To brief on Research progression

Dr. Rahul Dhaigude informed the members that the SIMS research output is growing year by year in terms of quantity and quality.

| | CY 2024 | CY 2023 |
|------------------------|---------|---------|
| Journal papers | 12 | 12 |
| Conference Proceedings | 45 | 19 |
| Patents | 2 | 10 |
| Books | 1 | 2 |

| | | |
|------------------|----|----|
| Book Chapters | 17 | 10 |
| Magazine Article | 0 | 1 |
| Other | 0 | 2 |

Resolution 06:

Resolved that the Research Publications and Research Projects are duly noted.

Agenda Point: 07:

To brief on Student and faculty achievements

Dr. Rahul Dhaigude briefed the members on the achievements of the Students and Faculty.

SIMS students participated in various B- School Competitions, Case study competitions, Quiz, Article Writing competitions and won accolades.

Dr. Suruchi Pandey, Dr. Sanjay Mangla, Dr. Reena Lenka, Dr. Pradnya Chitrao, Dr. Kiran Kakade, Dr. Tajamul Islam and Mr. Balasaheb Gajbhar from staff were appreciated for their achievements.

Resolution 07:

Resolved that the achievements of the students, faculty and staff are duly noted and appreciated.

Agenda Point: 08

Any other point with the permission of Chair

Dr. Rahul Dhaigude informed the members that the next meeting is planned for 16 November, 2024. Director Sir asked to postpone the date to a later date as he might not be available on this date. Dr. Rahul agreed to change the date and inform the members in accordingly.

As all the points on Agenda were discussed and there were no more points to discuss, the meeting concluded with the vote of thanks by Director, Brig (Dr) Rajiv Divekar.

21 September, 2024

Dr. Rahul Dhaigude

Asst Professor,
QIC Coordinator



Copy to:

QIC members
OS Administration
For NAAC records



SIMS/QIC/2024-25/06

Date: 21 March, 2025

Minutes of the Quality Improvement Cell (QIC) Meeting

The Meeting of Quality Improvement Cell (QIC) was held at SIMS on 11 March, 2025 from 2.30 pm to 4.00 pm at SIMS Conference Room in hybrid mode.

The following members were present for the meeting:

Brig. (Dr) Rajiv Divekar - Director, Chairperson

Dr. Ruby Chanda - Associate Professor

Dr. Tajamul Islam - Assistant Professor

Dr. Smita Mehendale - Assistant Professor

Ms. Prerana Badade – Information Officer

Mr. Rahul Wankhede – Senior Superintendent

Mr. Kaustubh Pavale - Student Representative

Dr. Rahul Dhaigude – QIC coordinator

Special invitee -Dr. Shanul Gawshinde, Head-Academics

Ms. Rashmy Kanchagar – Subject expert and Ms. Anjali Bapat –SIU QMB Representative attended the meeting online.

Dr. Rashmy Moray – Associate Professor was absent

2. AGENDA FOR THE MEETING

- 1) To confirm the Minutes of Meeting of the QIC meeting held on Sept 9, 2024
- 2) To present Action Taken Report of the QIC meeting held on Sept 9, 2024
- 3) To approve the points discussed in the PRC meeting held on Jan 29, 2025
- 4) To discuss Plan of action and targets achieved by the institution for the AY 2024-25
- 5) To brief on MoUs/ Collaborations for Academic Strengthening
- 6) To brief on the status of Criteria-wise NAAC AQAR (2024-25)
- 7) To brief on Research progression

- 8) To brief on Student and faculty achievements
- 9) To brief on alumni engagement and contribution to SIMS
- 10) No. of e-content developed by faculty for MOOCs, SWAYAM, NPTEL, etc.
- 11) To discuss quality improvement initiatives
- 12) Any other points with the permission of the Chair

Dr. Rahul Dhaigude, QIC Coordinator, welcomed all the members to the meeting. Director, SIMS also welcomed all the members present online and in person. Further to this the items on the agenda were read and taken up for consideration one by one.

Agenda Point 01:

To confirm the Minutes of Meeting of the QIC meeting held on Sept 9, 2024

The draft Minutes of Meeting of the QIC was presented before the QIC members for their approval. The Director pointed out that the Draft Minutes of Meeting should have been sent to the members for their perusal within a week or two after the meeting was over. If there are any observations by members then the draft should be amended and final Minutes of Meetings to be prepared and sent to the members. The final Minutes of Meeting should be presented in the next meeting for formal approval.

Resolution 01:

a. Resolved that the Minutes of Meeting of the QIC held on Sept 9, 2024 are hereby confirmed.

Agenda Point 02:

To present Action Taken Report of the QIC Meeting held on Sept 9, 2024

The Action Taken Report for the QIC meeting held on Sept 9, 2024 was presented to the committee, the points were briefed to the QIC members for their information.

Resolution 02:

Resolved that the Action Taken Report based on the resolutions of the QIC Meeting held Sept 9, 2024 is hereby noted.

Agenda Point 03:

To approve the points discussed in the Programme Review Committee (PRC) Meeting held on January 29, 2025

Dr. Rahul Dhaigude briefed the members of the QIC about the major points discussed in the PRC and sought the approval of the QIC.

The following points from the PRC:

1. New courses to be added –
1st semester - 'Concepts of DBMS and SQL - 1 Credit
2. The course CRM System contents to be revised and send to BOS for approval
3. The workshop on Legal Awareness to be conducted for the HR students only
4. The course Financial Statement Analysis to be offered as an optional course also
5. The course Leadership and capacity building to be replaced with another appropriate course
6. The course Python Programming to be replaced with the course Data Analysis Using Python (T3577)
7. The course Marketing Management (T2116) to be replaced with the course Marketing Management (T2524)
8. The course Financial Management (T2036) to be replaced with the course Marketing Management (T2034)
9. The course Project II (Well for Life) to be removed from the Programme structure
10. The course Python Basics (TMC5029) to be shifted from 2nd semester to 1st semester
11. The course Python Basics (TMC5029) to be replaced with the course Emerging Technologies in Applications (T3159)
12. A new course Consulting skills of HR (T2304) to be introduced in the 4th's semester as an elective

Further, Dr. Rahul presented the list of Value-Added Courses proposed and completed for the AY 2024-25.

1. **Corporate Connect Series: 2024–25 - Completed**
2. **Colloquium – Trends in Industry, 2024 - Completed**
3. **Industry Endeavour / Experiential Corporate Connect - Completed**
4. **Career Success Workshop - Completed**
5. **Six Sigma – Completed**
6. **Blockchain & Agile Methodology - Completed**
7. **SQL - Completed**
8. Tableau – Not Done
9. Data Analysis Techniques - Not Done
10. Business Intelligence in Excel - Not Done
11. Modelling in Excel - Not Done
12. Presentation skills - Not Done

Director emphasized that although the number of courses offered are more and completed courses are less, we should continue to offer more Value Added Courses.

Dr Vanishree Pabalkar, Head -Exam explained the new rule for the evaluations. She said that as per the SIU notification, the rule of n+1 is changed to 'n' on 21st August 2024. and date of implementation is October 2024. The PRC members were communicated about this change and were instructed to conduct the evaluations as per new rule for the ODD 2024 season.

Resolution 03:

Resolved that the points discussed in the Programme Review Committee (PRC) Meeting held on January 29, 2025 are hereby approved to be forwarded to SIU Board of Studies (BoS) for further review and approval.

Agenda Point No. 04:

To discuss Plan of action and goals achieved by the institution for the academic year AY 2024-25

Dr. Rahul Dhaigude briefed about the Goals set for the AY 2024-25 and the action taken to achieve the Goals. (refer to Annexure I). The achievement of set goals was explained to the committee. The final achievement to be shown in the next QIC meeting at the end of the Academic Year.

It was briefed to the committee that the events/activities planned for the AY 2024-25 were duly conducted. Although some of the events were delayed or preponed due to placements activities or other reasons. Director clarified that it is more important to conduct the activity in the same quarter. The shifting of planned dates may take place due to more important Placement related activities or other administrative reasons.

Resolution 04:

Resolved that the Plan of action and the Action Taken for the goals set for AY 2024-25 is duly noted.

Agenda Point No. 05:

To brief on MoUs/ Collaborations for Academic Strengthening

Dr. Rahul briefed the committee that the MoU with the PNB Metlife is ongoing and the training sessions are being conducted for the employees of PNB Metlife.

Resolution 05:

Resolved that the MoUs with PNB Metlife is duly noted.

Agenda Point No. 06:

To brief on the status of Criteria-wise NAAC AQAR (2024-25)

Dr. Rahul briefed the committee that the data and evidence related NAAC are being collected every month and are being presented to all every month for the updates or observations.

Resolution 06:

Resolved that the the status of Criteria-wise NAAC AQAR (2024-25) is duly noted.

Agenda Point: 07:

To brief on Research progression

Dr. Rahul Dhaigude informed the members that the SIMS research output is growing year by year in terms of quantity and quality.

| | CY 2025 | CY 2024 | CY 2023 |
|--|------------|------------|------------|
| Journal papers | 29 | 12 | 12 |
| Conference Proceedings/Book Chapters | 74 | 62 | 29 |
| Patents | 2 | 2 | 10 |
| Books | 0 | 1 | 2 |
| Journals (JIDNYASA, SIMSJMR) | 2 | 2 | 2 |

| Sr. No. | Type | Name of the PI/ Co-PI | Title of the Research Project | Name of the funding agency | Year of award or sanction | Amount in Rs. |
|--------------|------------------------|--|--|----------------------------|---------------------------|------------------|
| 1 | Major Research Project | Dr. Sanjay Mangla | Research Study on AMRUT's Comprehensive Strategy for Upliftment and Empowerment of AMRUT's Target Group in Maharashtra | AMRUT | August 2024 | 9,76,500.00 |
| 2 | Minor Research Project | Dr Hemalta Gaikwad and Dr Suruchi Pandey | Entrepreneurial intention an exploratory study of student's perspectives | SIU | Nov 2024 | 1,50,000.00 |
| TOTAL | | | | | | 11,26,500 |

| Sr. No. | Name of the Faculty/student author of the patent | Title of the Patent |
|---------|--|--|
| 1 | Dr Rahul Dhaigude and Dr Naval Lawande | SYSTEM AND METHOD FOR REAL-TIME SPEED MENTORING |
| 2 | Dr. Reena Lenka, Dr. Arti Chandani, Brig. (Dr.) Rajiv Divekar, Dr. Jaya Chitranshi | A SYSTEM FOR ADVANCED CUSTOMER PREDICTIVE ANALYTICS FOR MARKETING AUTOMATION AND MARKET ACCOUNTABILITY |

Resolution 07:

Resolved that the Research Publications and Research Projects are duly noted.

Agenda Point: 08:

To brief on Student and faculty achievements

Dr. Rahul Dhaigude briefed the members on the achievements of the Students and Faculty.

SIMS students participated in various B- School Competitions, Case study competitions, Quiz, Article Writing competitions and won accolades.

The final placements of the students was as follows:

Batch – 2023-25

No of students placed - 224

No of PPOs -41

| Final Placements-2023-25 | |
|---------------------------------|------------------|
| Average CTC | 12 LPA |
| Median CTC | 11.40 LPA |
| Highest CTC | 21 LPA |

| SIP Placements 2024-26 | |
|-------------------------------|-----------------------|
| Average stipend | 35 K per month |
| Median stipend | 25 K per month |
| Highest stipend | 1 L per month |

Dr. Suruchi Pandey, Dr. Sanjay Mangla, Dr. Reena Lenka, Dr. Pradnya Chitrao, Dr. Kiran

Kakade, Dr. Komal Chopra, Dr. Jaya Chitranshi,, Dr. Smita Mehendale, Dr. Naval Lawande, Dr. Rohan Deshpande and Dr. Pravin Dange were appreciated for their achievements.

Resolution 08:

Resolved that the achievements of the students, faculty and staff are duly noted and appreciated.

Agenda Point No. 09:

To brief on alumni engagement and contribution to SIMS

Dr. Rahul briefed the committee on the contribution of alumni through various events and activities such as Alumni Meet, tête-à-tête etc.

Resolution 09:

Resolved that the contribution and involvement of the Alumni is duly noted,

Agenda Point No. 10:

To brief No. of e-content developed by faculty for MOOCs, SWAYAM, NPTEL, etc.:

Dr. Rahul briefed the committee that only Dr. Kiran Kakade is recording his MOOCS.

Director suggested that other faculty to also record MOOCS.

Resolution 10:

Resolved that the faculty be instructed to record MOOCs.

Agenda Point No. 11:

To brief on the quality initiatives/improvements/enhancements:

Dr. Rahul briefed about various quality improvement initiatives and other infrastructure augmentation as below:

Continuation of ISO 9001-2015 audit

Proposed NBA accreditation in AY 2025-26

Teaching Learning Process –

Internal examinations on MOODLE through Safe Browser

Involvement of Industry Experts during classroom sessions

Review of OBE and PO, CO attainment

Students attendance related issues

Internationalisation –

Started International Guest Session Series – conducted 11 session since Dec 2024

SIMSARC24-

Invited International Guest Speakers

Special track for paper Presentation of International Authors

Collaboration with The University of Sydney and Taylor's University

Infrastructure -

New faculty cabins were constructed and allotted to faculty

Increased internet bandwidth from 750 Mbps to 1Gbps

Procurement of 98" IIP for Computer Lab

Procured new Laptops for Faculty

Renovation of Exam Dept and Faculty Rooms

Other-

Inclusion of Departmental tasks in Academic Calendar for streamlining the activities and coordination among the various departments and faculty members for organising events and activities.

Resolution 11:

Resolved that the faculty be instructed to record MOOCs.

Agenda Point: 11

Any other point with the permission of Chair

Dr. Hemant raised his concern about the HDMI cables in the classroom getting damaged because of frequent plugin plug out by the faculty and students. He suggested to use screenshare software for remotely using the Smarboards. Dr, Rahul responded that the IT staff tried to use one software but because of the technical challenges, it did not work. However, he ensured that the IT staff will be asked to find a suitable solution to this.

There was another point raised by Dr. Hemant about students carrying their bags into computer lab. He suggested that students should not be allowed to carry their bags into the computer la. Director discussed this with Dr. Rahul Dhaigude and Mr. Rahul Wankhede. Since there is limited space in the passage along side the computer labs, shelf for the bags cannot be kept in the passage. Director asked the OS to find if the shelf can be kept at nearby place which would be convenient for the students to keep their bags safely.

As all the points on Agenda were discussed and there were no more points to discuss, the meeting concluded with the vote of thanks by Director, Brig (Dr) Rajiv Divakar.

18 March, 2025



Dr. Rahul Dhaigude,
Asst Professor,
QIC Coordinator

Copy to:

QIC members

OS Administration for NAAC records

